





# Standards to support learning and assessment in practice (NMC, 2008)

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- ' Mentor register/database
- ' Annual updating
- ' Triennial review
- ' Ongoing achievement record
- ' Mentorship preparation programmes
- ' Sign-off mentors



# Why have Sign-Off Mentors?

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“In order to ensure public protection the NMC needs to be assured that students have been assessed and signed off as capable of safe and effective practice at the end of a programme”  
(NMC 2008)



# Who are the Sign off Mentors?

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## Sign off Mentor criteria:

- Experienced mentors on the same part (or sub part) of the register and field of practice (branch)
- Clinically current and capable.
- Knowledgeable about the student's programme
- Understand their accountability to the NMC
- Annotated on the mentor database as Sign off Mentor



# Who gets signed off?

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Any learner undertaking an NMC approved programme commencing after Sept 07 will require an Sign off Mentor on their final consolidation placement

(Student midwives require a Sign off Mentor for each placement)



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## Mentor

- Looks at evidence for student achieving their final placement learning outcomes.

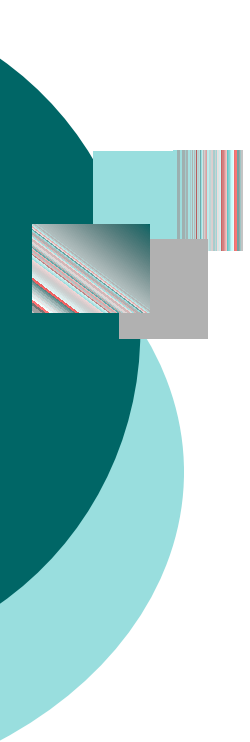
- 40% of student's time

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- Liaises with the SOM (mentor may also be the SOM).

## Sign off Mentor

- Equivalent of 1 hour per week per student to be spent (in addition to







# Reviewing evidence

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**student's capability for safe and effective practice without supervision...**

- Provide opportunities for learning and assessment
- Encourage students to self-assess and reflect on their learning
- Ensure that any assessment of a student's skills are valid and reliable





# Evidence

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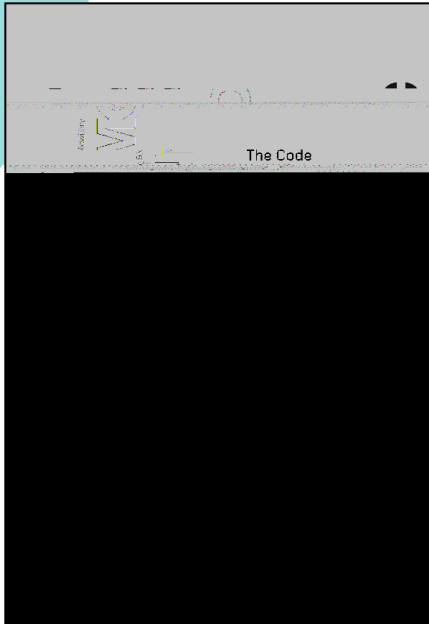
- › Successful achievement of final placement learning outcomes
- › Professional behaviours and attitude
- › Review evidence from a sustained period of learning to assess proficiency for entry to the register and confirm that the student has successfully completed all practice requirements





# Accountability

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“As a professional, you are personally accountable for actions and omissions in your practice and must always be able to justify your decisions”

# Sign off Mentor accountability

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“The sign-off mentor, who has met the NMC additional criteria for assessing proficiency, is respon(po)-8ri4



# Outcomes

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Pass- student meets all requirements from both practice and HEI and is presented to NMC for registration

Concerns identified and in collaboration with education staff decision made to extend placement

Fail- student allowed to repeat final placement for re-assessment

# Supporting the Sign off Mentor

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Sign off Mentor